



Manager's and Coach's Code of Conduct

Coaching a youth sport program such as Little League Baseball is a privilege that is not to be taken for granted. As a Manager or Coach, appointed by the Poway American Little League (PALL) Board of Directors, you have an important role in the development of the young children in our community. We strive to teach each child the positive values of trust, good sportsmanship, good citizenship, responsibility, respect, fair play and teamwork – values they can use their lives. Baseball embody the discipline of teamwork. They challenge players towards perfection of physical skills and bring into play the excitement of tactics and strategy. The very nature of Baseball also teach that while every player eventually strikes out or is on a losing team, there is always another opportunity for success in the next at-bat or game. With this in mind, Poway American Little League expects each manager and coach to adhere to the following Code of Conduct:

Sportsmanship

1. I will lead by example and be a leader by my example and my behavior in front of the player's, other managers and coaches, parents, umpires, and the PALL Board of Directors.
2. I will promote good sportsmanship, teach good baseball skills, and have fun in the process.
3. I realize, accept, and will practice the principle that a team's reputation is built not only on its playing ability, but also on its sportsmanship, courtesy, and manner.
4. I understand that physical or verbal abuse of an official, coach, player, or spectator, including obscene gestures, will not be tolerated and that the offender may be removed from the fields at the discretion of an umpire or PALL board member.
5. I understand coaches must refrain from complaining about perceived bad calls to players and fans.
6. I understand all discussions will be held in conversational tones. Under no circumstances will a coach, fan, or player yell at an umpire, coach, fan, or player.
7. I understand profanity is expressly forbidden at all times at the Little League complex. The use of profanity will result in immediate removal from the fields with potential suspension.
8. I understand that it is strictly prohibited for any individual to arrive and attend a practice and/or a game under the influence of alcohol and/or illegal drugs. As part of the no tolerance rule of our Little League, any individual who violates this will be immediately removed from the fields and may not return until further notice from a PALL board member. Incident will be fully review and subject to suspension and/or expulsion from PALL events.
9. I understand that it is prohibited to drink alcoholic beverages and/or use illicit drugs at the fields during practices and at all games. Violation is cause for immediate suspension and subject to Board review.
10. I understand the use of tobacco and vapor products on the fields and in the dugouts is prohibited.

Rules and Policies

1. I will know and understand the rules and abide by them (whether local or national). I will instruct my team members in the rules and coach my team in such a way as to motivate each player to compete according to the rules at all times.
2. I will adhere to all Little League safety guidelines from the LL handbook and expressed rules in PALL Local Rules of the current year.
3. I will understand the local league participation rules for my division. **ALL** coaches must ensure that each player get minimum opportunities to bat and play the field in each game. I also understand that specific rules are also in place to limit the number and frequency of innings pitched by a particular player.
4. I will fully comply with the Player/Parents Code of Conduct and understand there will be no exceptions.
5. I will review the PALL Managers Notebook and PALL website on a regular basis to make sure that I am informed of all updated LL and PALL Rules and Policies.

The Umpires and Other Resources

1. I recognize baseball is a game of interpretations, and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with the umpire will be handled in a civil manner. I understand only managers may initiate such discussions with an umpire. The managers/coaches will conduct themselves with decorum and once the umpire has made his/her final ruling, the managers will make no further field protest. Off-field protests may be lodged with the Board of Directors.
2. I understand most of the umpires are “in training” as are the players. I recognize that all umpires will make mistakes occasionally, and as manager/coach, I will give the umpires the respect their position within the game deserves.
3. I will be responsible in caring for equipment, for keys delegated for my use, for care of fields prior to games and for cleaning up fields, dugouts and stands after games. I will make sure that all league- provided equipment is clean and accounted for when returned after the season.

The Parents and the League

1. I will maintain an open line of communication with players and their parents. I will be approachable. When approached by a parent to discuss any issue, I will interact and respond in a courteous manner.

2. I will understand and explain the philosophies, goals and objectives, and Codes of Conduct of the PALL (i.e. PALL is organized as a recreational league, meant for the enjoyment of all the players).
3. I will ensure that fans of the team conduct themselves with sportsmanship and maturity at all times while in attendance at game sites and will assist the officials in maintaining control of spectators during games. I will make sure that coaches and players are the only persons allowed in the dugout during a game.
4. I will support (through participation and organization of parents) PALL in fundraising efforts and concession duty with no exceptions.

The Team

1. I will conduct practices in an organized manner, with a planned agenda that focuses on specific skill development appropriate for the skill level of the players.
2. I will focus on providing instruction commensurate with players abilities, so all players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further baseball/softball competition.
3. I will teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
4. I understand that managers are appointed by the league to be responsible for the team's actions on the field and to represent the team in communications with the umpires, opposing teams and league. If a manager leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager's duties.

Non-Game Duties of Managers

Each manager has considerable duties outside of coordinating practices and managing the games. Coaches alike, are to completely understand the Manager's duties and responsibilities to the team and agree to assist the Manager of said team accordingly. Accordingly, if I am a Manager, I will adhere to the following as well:

1. I will maintain open communication with players and parents to inform them of practices, games and other responsibilities in a timely and efficient manner.
2. I will attend all required coaches meetings, safety and umpiring clinics unless I am out of town or have a significant previously made commitment. If I cannot attend, I will ensure that one of my assistant coaches attends on my behalf.
3. I will obtain, complete, and submit to the League all required paperwork, which will include Volunteer Applications.
4. I will make sure that I maintain a notebook containing the PALL Rules and a copy of the National Little League rule book and make sure it is present at each team practice and game.

5. I understand that I am the point of contact between my team and other teams and PALL officials. I understand that I am the person that is responsible for my team. I will take my obligations seriously and communicate effectively and in a courteous manner.

PALL has a “**zero tolerance**” policy for any aggressive or inappropriate physical or verbal contact with any player, coach, umpire, parent, fan or other person and any breach of this rule is grounds for immediate action, including removal from the position held by Coach, Manager and/or Board Member.

Please sign, date and return a copy to safetyofficer@pallbaseball.org or to your Upper or Lower Coaching Coordinator

Print Name: _____ Division and Team: _____

Signature: _____ Date: _____